

**PROCEEDINGS OF THE COMMISSIONER & DIRECTOR OF SCHOOL
EDUCATION: ANDHRA PRADESH: HYDERABAD.**

Rc. No. 1570/C3-2/2011

Dt. -05-2011

Sub:- School Education – Rationalisation of Teachers – Guidelines issued– Reg.

Ref :- 1) G.O. Ms. No 55 Edn II Dept, dated 11-05-2011.
2) C&DSE Pr. Rc. No. 1570/C3-2/2010 dt. 02-05-2011.
3) C&DSE Pr. Rc. No. 1570/C3-2/2010 dt. 10-05-2011.

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The attention of all the District Educational Officers & Regional Joint Directors of School Education in the State is invited to the references read above and they are informed that the following guidelines are issued to complete rationalisation.

1. Surplus SA (Physical Science) Posts shifting

- 1st Step : Prepare list of all surplus posts with enrollment ascending order of schools.
- 2nd Step : Shifting to needy High School where SA (Physical Science) is required as per Norms from the Schools starting with lowest enrollment of the above list.
- 3rd Step : If still there are balance of Posts, shifting to needy schools where SA (Maths) is required as per norms from the above list after step '2'
- 4th Step : If Still there are balance of Posts, such balance of posts need not be identified as surplus and should be retained in the same schools

Note: Only SA (Phy.Sci) Teachers with MPC/Maths group are to be identified as against SA (Maths) posts. If Junior is not having Maths group, Senior is to be Identified as surplus.

2. Surplus LP II (Telugu) - shifting

- 1st Step : Shifting to all needy schools against the requirement of SA (Telugu) in High Schools as per norms.
- 2nd Step : If still there are balance of posts, shift to Success Schools with highest Enrollment

Note: posts shall not be shifted from High Schools to UP Schools.

3. Surplus LP II (Hindi) :- same procedure as LP II Telugu

4. Surplus SGTs of Primary Schools in Agency Area

- 1st Step : Shifting to Primary Schools having Enrollment of '1 to 10' in the Agency area.
- 2nd Step : If still there are balance of posts, shifting to High Schools where SA posts are not sanctioned.

3rd Step : If still there are balance of posts shifting to UP schools where SA posts are not sanctioned.

4th Step : If still there are balance of Posts, they shall be retained in the same school as followed in case of SA (Phy.Sci) Posts.

Note: Posts from Agency area shall be shifted within Agency area only but not to Plain area.

5. Surplus SGTs of High Schools (Plain Area)

- After retaining the SGTs against the need of SA post in the same High Schools, the remaining SGTs shall be shifted to needy High School where SA posts are not sanctioned.

6. Identification Of Surplus Teachers

- The Junior most Teacher in the cadre in school is to be identified as surplus. If Senior is willing preference shall be given. If a teacher completes (8) eight years of service, He / She will be identified as surplus.

Therefore all the District Educational Officers and Regional Joint Directors of School Education are requested to follow the above guidelines for rationalisation.


**COMMISSIONER & DIRECTOR
OF SCHOOL EDUCATION**

To

All the District Educational Officers in the State.

All the Regional Joint Directors of School Education on the State.

Copy to all the District Collectors in the state.

Copy to all CEOs, Zilla Parishad, in the state.

Copy submitted to Secretary to Government, Education (SE) Department
Government of Andhra Pradesh, Hyderabad for information.